Unpacking Deployment: Gender Inclusion Led Design









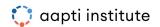
Agenda

What we aim to cover

• **Explore** | DPIs x Gender inclusion

Describe | Our work and findings

• **Preview** | Peek of our toolkit



The DPI approach offers a way to solve for societal problems



"Railroads" enable an innovation ecosystem to solve problems



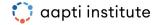
Low(er) cost of deployment and maintenance eases stress of resource prioritisation



Digitisation can overcome some local and contextual barriers

But DPIs need safeguarding: Digital systems can't solve social ills - intent matters ©

Laws, policies, technical standards and operational rules



Governance and safeguarding is necessary for DPI

WHY?

- Harms from exclusion
- Mediate access to rights, particularly welfare delivery
- Public **funds** are deployed for development, deployment and maintenance

HOW?

Build for inclusion, accessibility, and equity



Principles



Adherence to robust **privacy** and **security** standards



Collaboration and **co-creation** towards public benefit



Transparency & **accountability**, with appropriate grievance redressal

APPROACH & TOOLS

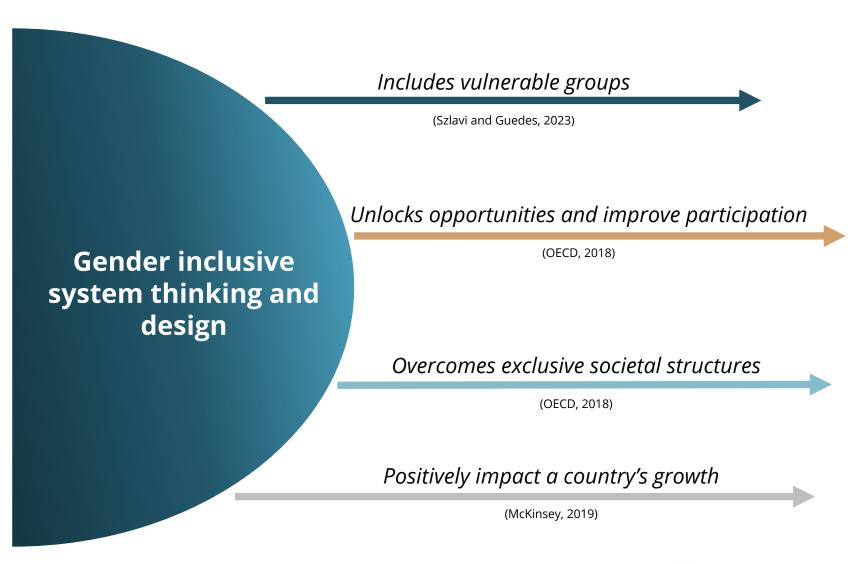
A2U

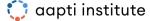
Toolkit

Community

Website

Gender inclusion has normative and instrumental value





The approach for our study saw various methodologies

To conceptualise the Awareness, Access, and Usage (A2U) framework, we deployed various methodological tools



PRIMARY RESEARCH

Understanding women's experiences through ethnographic and semistructured interviews



SECONDARY RESEARCH & ANALYSIS

Extensive review of secondary and primary literature; analyses of gaps, needs and solution areas



ECOSYSTEM ENGAGEMENTS

Participation and presentations in global convenings with ecosystem experts



COMMUNITY OF PRACTICE

Virtually convening relevant on-ground stakeholders



Awareness



Identification of possible avenues to understand digital systems and digital IDs

(OECD, 2018)

Access



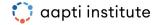
Connecting and being able to leverage digital systems

(Aranda-Jan and Qasim, 2023)

Usage



Continuously using and improving connection with digital systems (UNICEF, 2021)



Women continue to face challenges at the awareness, access, and usage phases when interacting with digital IDs and systems







Awareness

Access



Usage

Information challenge

Logistical constraints

Affordability

Presence of regulatory bodies and grievance redressal mechanism

Unfavourable social norms

Resource constraints

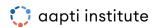
Poor UI/UX

Underrepresentation in technology

Lack of agency

Normative constraints

Role of community/family



The research identified key categories that significantly impact women's interaction with digital IDs or digital systems



Limited and inaccessible information inhibits women's understanding of critical digital systems and IDs



Limited ownership of various logistical and personal resources impact the way women interact with digital ID systems



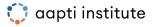
Socio-normative structures and relationships often determine the way women can interact with critical infrastructure



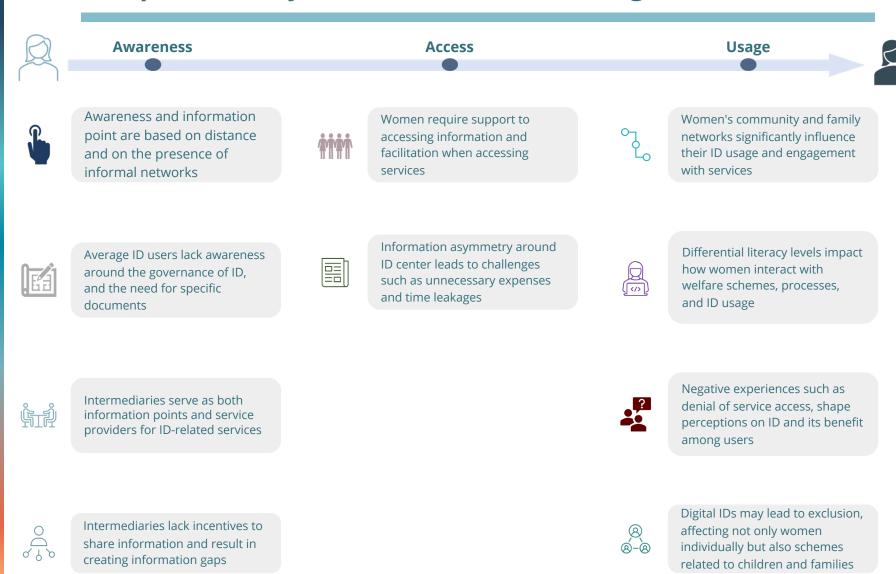
Various actors within the ID ecosystem play key roles in facilitating awareness, access, and ID usage

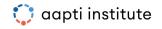


Systems often display **inherent technological biases** that could hamper women from interacting with digital systems



Our field research highlighted nuances that helped us sharpen the way we identified these categories





Our toolkit identifies potential barriers and enablers in the form of ecosystem support and initiatives

The deployment of digital IDs themselves should be gender sensitive and should enable women to participate within their communities and surroundings.

> At the onset, such systems should help address areas where women's agency is impacted, and address how to empower women

AGENCY



Ability to act



Ability to take decisions



Ability to take risks

EMPOWERMENT



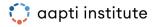
Equitable access to services, benefits, economic opportunities, and leadership



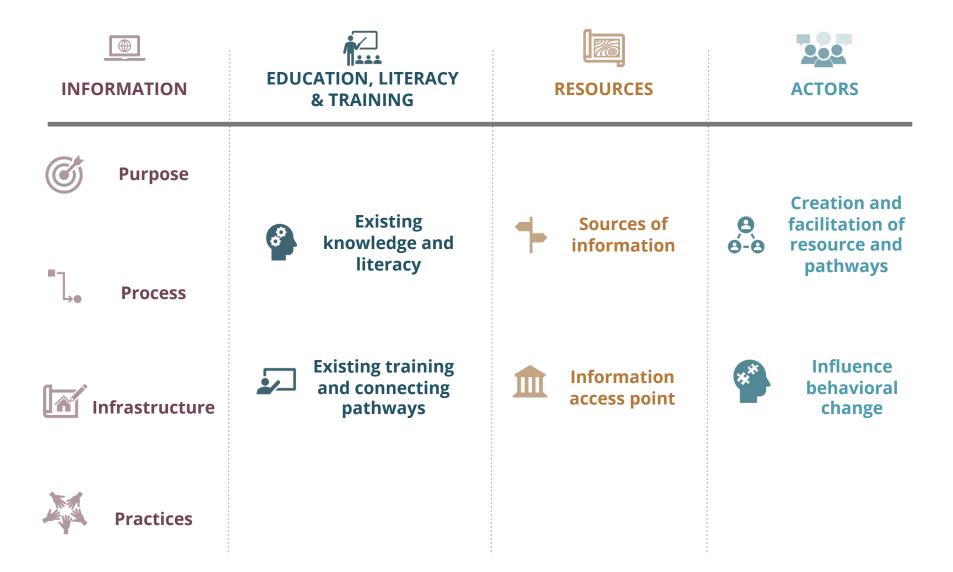
Civic and community participation



Control over resources, status, and self-expression

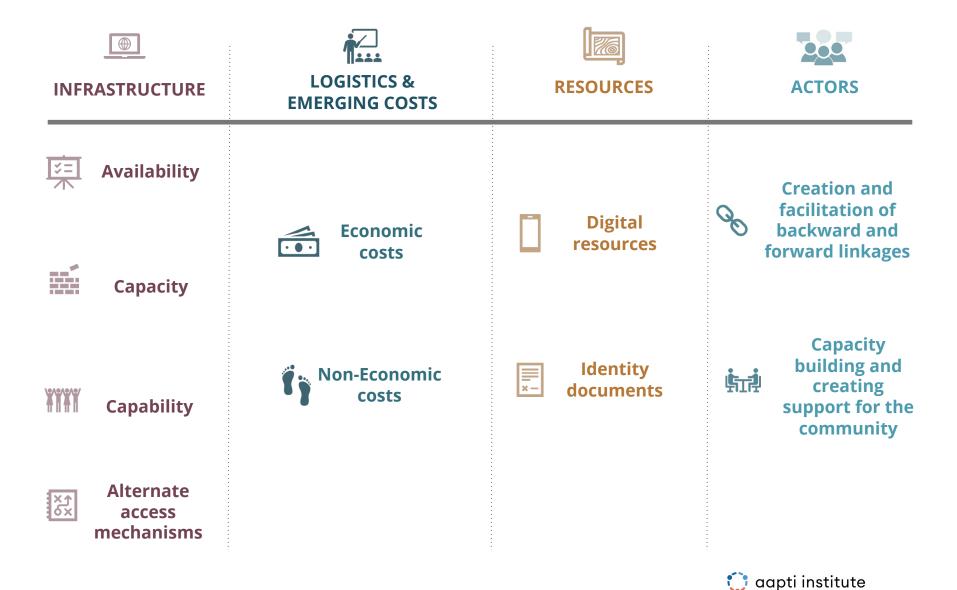


AWARENESS



aapti institute

ACCESS



USAGE





EMERGING COSTS

RESOURCES



ACTORS









Economic costs

Non-Economic costs



Different identity documents



Creation of infrastructure and facilitation of resources and **logistics**

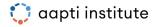


Facilitating authentication



Creating and disseminating progress







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